

## Whistleblowing Report Form

### Practical Provisions

This form is provided to facilitate the whistleblower's process and ensure efficient handling of the alert.

The form can be sent:

**By e-mail:** [whistleblowing@ew.lu](mailto:whistleblowing@ew.lu)

**By mail to:**

Voyages Emile Weber sàrl  
Attention: Compliance Officer  
Z.A. Reckschleed  
L-5411 Canach

The whistleblower will be informed about the status of the processing of the report as follows:

- An acknowledgement of receipt will be sent within seven days of receipt of the report;
- Feedback will be given at the end of the investigation.

Please note that this reporting form does not apply to 'complaints' from customers whose processing and resolution is governed by a specific procedure.

## Form to be Completed by the Whistleblower

### *Your relationship with Voyages Emile Weber or one of its subsidiaries:*

Employee

External Partner

Other (please specify)

### *Your contact details (optional):*

Name:

Surname:

E-mail:

Phone:

### *Date and location of the reported facts:*

### *Identity of the person(s) presumed to be involved:*

### *Were you present at the time of the incident?*

Yes

No

*Nature of the reported facts:*

- Breach of EU or national law
- Violation of conduct and professional ethics
- Discrimination or human rights violation
- Endangering health or safety
- Breach of professional secrecy or data confidentiality
- Conflicts of interest and corruption
- Participation in fraud

Other (please specify):

*Description of the reported facts (as detailed and factual as possible):*



***Additional evidence or documents:***

Please attach any documents, emails, photos, or other available proof to support your report.

***Have you already informed a third party?***

Yes

No

If YES, please specify who was informed, either within Voyages Emile Weber or outside the company:

***Do you authorize the Compliance Officer to contact you in connection with the alert's processing?***

Yes

No

Location: \_\_\_\_\_

Date: \_\_\_\_\_